

Overseas Employment Promoter's Lic.# OP&HRD/3643/RWP/2015

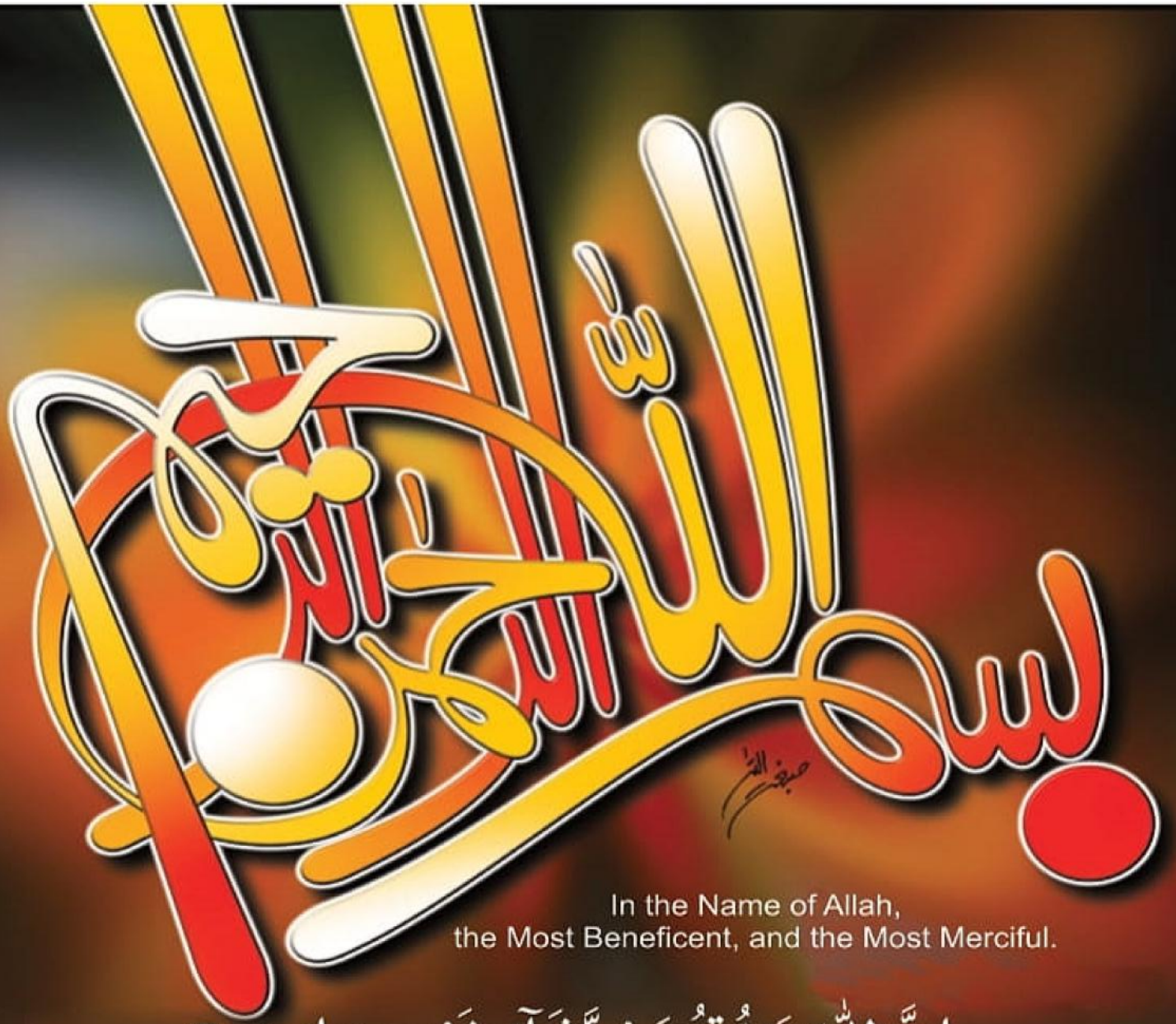
Peer Nazir & Sons Manpower Services

مكتب ناظر ألاقران وأبناء خدمات لتوظيف العمال

الرخصة رقم ٣٦٤٣ / روالبندي



Grandra More, Bhimber Road, Near Airport Chowk Gujrat.
Tel: +92-53-3600860, +92-53-3609860 Dir: +92-53-3707132
E-mail: pnsms@hotmail.com www.peernazirmanpower.com



In the Name of Allah,
the Most Beneficent, and the Most Merciful.

﴿٢٤﴾ إِنَّ اللَّهَ يَرْزُقُ مَنْ يَشَاءُ بِغَيْرِ حِسَابٍ

بے شک اللہ جسے چاہتا ہے بے حساب رزق دیتا ہے (سورہ العمران)

Verily Allah provides sustenance to whom wills without limit. (Al-Quran)

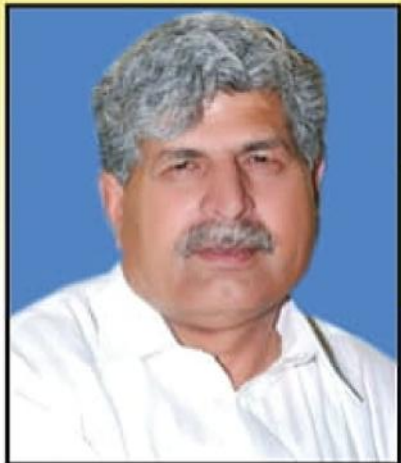
بلاشبہ رزق بندے کو اس طرح تلاش کرتا ہے جس طرح اس کو موت تلاش کرتی ہے۔ (مشکوٰۃ)

اپنی پیٹھ پر لکڑیاں ڈھو کر (روزی روٹی) کمانے والا شخص دوسروں کے سامنے ہاتھ پھیلانے والے سے بہتر ہے۔

(بخاری 2074 عن ابی ہریرہ)



Message From Chairman



Peer Nazir Ahmed
Chairman

Peer Nazir & Sons Manpower Services, Overseas Employment Promoter's Licence No: OEP/3643/RWP/2015. Govt of Pakistan, has a registered with the Ministry of Manpower in Pakistan. It has been operating in the field of human resource consultancy and recruitment to U.A.E, Middle East and Saudi Arabia etc. Head office is situated at Grandra More, Behimber Road, Near Airport Chowk Gujrat. Pakistan..

It has been operating in the field of human resource consultancy and recruit skilled person professionals according to the requirement of our clients. With our experience, tools and skills, we benefit our clients in receiving higher productivity, faster deployment and better manpower. We value honest and open relationship with our clients.

More importantly our Training Center "Heera Tech-ne-Test, overseas & Local Employment Trade Test & Training Center" has been successfully working since last 25 years. it has produced lot of skill persons and professional which are successfully working in KSA and UAE. it has advance testing procedures are carried out to evaluate the practical and theoretical knowledge of the candidates. The Company being fully aware of modern requirements to meet international challenges, has organized itself with adequate infra-structural facilities to meet such requirements.

Our service philosophy entails the fact that our success will follow if our clients are served well. We remain committed to this goal and hence continually seek to find required skilled manpower for our clients. We intend to enhance our efforts to increase manpower export. We remain committed to the task of exploring maximum opportunities for the placement of manpower from Pakistan in suitable international labor markets. I am confident that **Peer Nazir & Sons Manpower Services** will remain at the forefront of Manpower services landscape in Pakistan in order to serve our clients even better. With the support of all our respected clients, we hope to promote a workplace environment where we take responsibility for our actions and promote respect.

I always honour our commitments and proceeds as per the instructions of the clients. I sincerely hope and wish that your esteemed organization would provide us an opportunity to serve You in the near future.

With warm regards,

Peer Nazir Ahmed
Chairman



Message From Chief Executive/Director



Waqas Nazir Peer
Director



Peer Adeem Nazir
Director

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Actually we learn a lot experience from our Father Peer Nazir Ahmed in his field. we fully committed and dedicated to our work, or given us any task from chairman of this firm. job hunting and human resource are our major aspect. we are also handling Trade test & Training Center in several trades.

Our firm has been operating in the field of human resource consultancy and recruit skilled person/ professionals according to the requirement of our clients. We value honest and open relationship with our clients.

Our Training Center " **Heera Tech-ne-Test, overseas & Local Employment Trade Test & Training Center**" has been successfully working since last 25 years. It has produced lot of skill persons and professional which are successfully working in KSA and UAE. It has advance testing procedures are carried out to evaluate the practical and theoretical knowledge of the candidates. The Company being fully aware of modern requirements to meet international challenges, has organized itself with adequate infra-structural facilities to meet such requirements.

Our dedication to customer satisfaction, has made us one of the best and most reliable recruitment and staffing companies in Pakistan. Our professionals are most competent and dedicated to their pacific fields. We provide highly skilled, skilled, semi-skilled and unskilled workers according to full fill the requirement of our client.

we always honour our commitments and feel pleasure to serve our respectable clients.

With warm regards.

Waqas Nazir Peer
Chief Executive

Peer Adeem Nazir
Director



Licence

Ministry of Overseas Pakistanis and Human Resource Development

OVERSEAS EMPLOYMENT PROMOTER'S LICENCE

(Non-Transferable) [See rule 7 & 9 (1)]

LICENCE NO OP & HRD/3643/RWP/2015

Mr/Ms. PEER NAZIR AHMAD S/O PEER AHMAD DIN (LATE)
Messrs PEER NAZIR & SONS MANPOWER SERVICES

Whose photograph is affixed above, is hereby authorized to engage in assisting persons to emigrate for the purpose of employment by obtaining or helping to obtain, for them the necessary passage from Pakistan, subject to the provisions of the Immigration Ordinance, 1979 (XVIII of 1979), and the Emigration Rule, 1979.

License expires on the thirty first day of December 2015.

ATTESTED

Joint Secretary
MUHAMMAD ISHAQUE MAHAR
JOINT SECRETARY
Ministry of Overseas Pakistanis & Human Resource Development
Government of Pakistan
Islamabad

19 NOV 2015

11 MAR 2016
في القنصلية السعودية
كراتشي جديد

Deputy Minister
Ministry of Foreign Affairs
Islamabad

Book No.B 03978 Serial No.B 397789

MEMBERSHIP CERTIFICATE

Gujrat Chamber of Commerce & Industry

Name & address of Chamber
G. T. Road, Gujrat, Ph: 053-3706113-14

(Affiliated with the Federation of Pakistan Chambers of Commerce & Industry)

CERTIFIED Messrs, Heera Tech - Ne-Test Overseas & Local Employment
that Vill. Gandra More, Faisal Town, Gujrat - Company
(4016481-7)

G.S.T. No. N.T.N. No.
Since, 2012, Membership # A-3564

is a member of this Chamber Association

THIS CERTIFICATE shall be valid upto the **31-3-2015** unless
otherwise notified to the NTN / GST Registration authority / Scheduled Bank

Given on this **1st** day of **April**, 20 **14**

Signature of Secretary General

Counter Signed by



Message For K.S.A



The leadership and public of both countries Pakistan and Saudi Arabia see each other with great value from their beginning and they have great love and devotion for one another. The basic reason of this unity and brotherhood is due to religious relationship through which every muslim is attached entirely with other. The country Saudi Arabia is most respectable for all muslims due to the presence of Baitullah Shareef and Masjid-e-Nabvi (S.a.w). The peoples of Saudi Arabia feel proud that Allah give them opportunity to serve Baitullah Shareef and Masjid-e-Nabvi (S.a.w). The relationship between Pakistan and Saudi Arabia are more strong and friendly from all over the countries of world. The peoples of both countries feel and understand the problems and happiness of one another and stand with each other in every situation. Saudi Arabia always took stand for Pakistan in every situation of troubles and problems and supported Pakistan in his all difficult times.

Peer Nazir Ahmed
Chairman



Message For U.A.E



We pledge our friendship with UAE and we make sure that we remain committed in future and we will increase the love and friendship among people of both countries. The friendship between the both countries become more stronger as they are not only friends but they have also brother relation that both countries are related with the same religion, so that they stand by each other in every situation.

We are proud that the journey of friendship which was started between two countries in the presidency of the Sheikh Zayed-u-Niyaan is still progressing in the presidency of his son Al Sheikh-Zayed ul niyaan like past, UAE leadership is making plan for welfare and defence of pakistani peoples and they are investing in the many fields including health, education in pakistan such that millions of pakistani peoples are now working hard and showing their progress of UAE and they are also earning for their country. Both leadership of pakistan and UAE are faith full in the progress of their relation.

we are hope full that the friendship between both countries remain calm. we are thank full to ALLAH that both countries have faith and trust on each other and standby each other in any situation natural disaster or in the hour of need. they feel and share the pain of each other. May ALLAH keep the happiness and friendship of both countries. AMEEN.

Peer Nazir Ahmed
Chairman



About Us...

Peer Nazir & Sons Manpower Services, Overseas Employment Promoter's Licence No: OEP/3643/RWP/2015. Govt of Pakistan, has a registered with the Ministry of Manpower in Pakistan. It has been operating in the field of human resource consultancy and recruitment to U.A.E, Middle East and Saudi Arabia etc. Head office is situated at Grandra More, Behimber Road, Near Airport Chowk Gujrat. Pakistan..

It has been operating in the field of human resource consultancy and recruitment since last 25 years we have already a latest and most modern equipped Training center to train manpower and boost their skill by fully equipped, modern machines and our professional teaching staff on deferent trades.

Our dedication to customer satisfaction, has made us one of the best and most reliable recruitment and staffing companies in Pakistan. Our professionals are most competent and dedicated to their pacific fields. We provide highly skilled, skilled, semi-skilled and unskilled workers according to full fill the requirement of our client.

It is our explicit policy to provide services to customers demanding expectations in conformity with the highest standards of quality and lasting satisfaction. Our aim is to serve the customers better and for this we are continuously improving our business processes by working in teams and providing the appropriate work environment management and quality tools skills and in this way we have assisted over thousands of workers to different countries projects of all skills/professions.

Our manpower Company has a well equipped office, and well equipped Trade test & Training center which is manned by highly experienced trained professionals staff to process demand of any volume. Our efficient and senior training staff to train the hidden skill of manpower and trained them according to the latest source and best environment. The process of selection and consequent processing and paper work in minimum possible time. Our team of experts at the staffing agency can select the perfect candidates according to the clients requirement

Our manpower company honore its commitment and proceeds as per the instruction clients. We have a team of manpower staffing experts in various fields. We make arrangements with government authorized medical test centers to screen the employees for medical fitness.

these unique features make us a top manpower export company all aver the Pakistan.

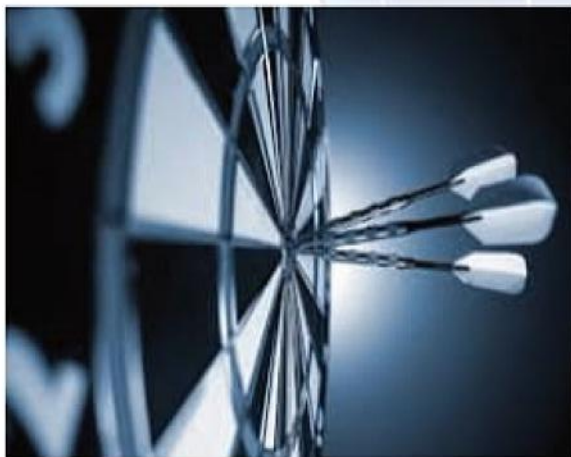




Company Vision / Mission

Vision Statement

We ensure that our high level hiring solutions are tailored according to each client's unique needs so that you can get the best return on your HR spending. We believe to develop long-term relationship with all our clients to help them in achieving real competitive advantages.



Mission Statement

Our mission is to Provide the best quality manpower in time according to the needs and requirement of the clients and it strengthen the talent base of the organization to meet the future challenges.

our mission is to minimize unemployment and produce quality and skill full manpower from Pakistan and provide them to customer to full fill there needs.



Manpower Potential in Pakistan

Why You Select Pakistani Manpower ?

Organizations, with experience of working with Pakistani workers, appreciate the following features of Pakistan

Potential in Pakistani Manpower.

Physically, Pakistani Laborers are Taller, stronger and Active.

Intellectually they are sharp and intelligent.

Morally, they are honest, responsible and hardworking.

Financially, they are economical.

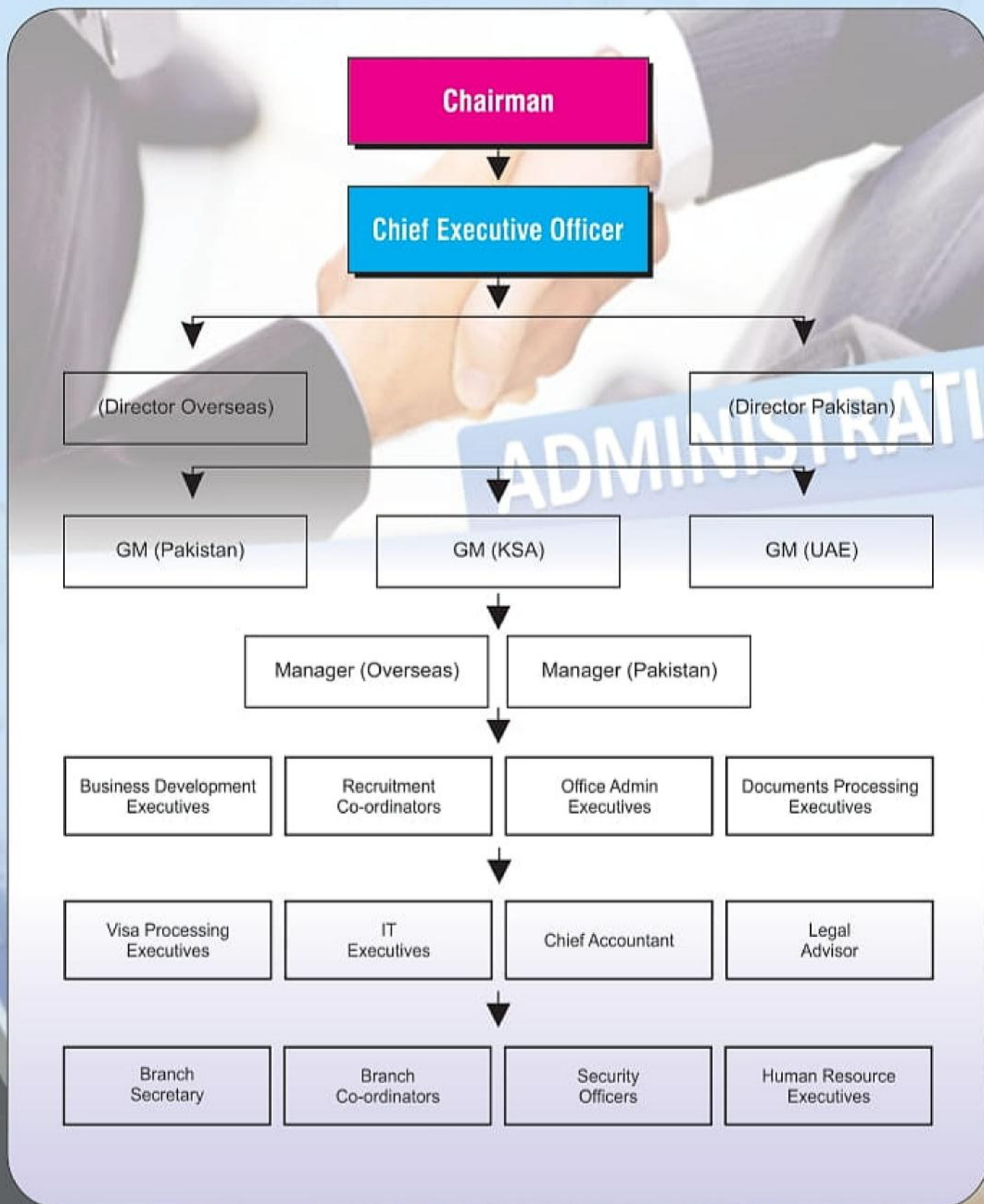
Wide range of job

As we receive your demand, our data base section comes into action. From a wide range of million of jobs seekers and through advertisement in media, our selection committee arranges tests and interviews for post, where skill, education and training is involve. All efforts are being made to arrange physically fit, academically qualified and generally most appropriate candidates for our clients





Administrative Structure





Manpower Resources from Pakistan

Peer Nazir & Sons Manpower Service is a complete manpower solution provider.

Our services start from the time of signing the contract with our client, and continue till we achieve the desired level of satisfaction. Our services include head hunting, pre testing, mobilizing, and development of the manpower.

Resume Search - Resources.

- 1- Data Bank
- 2- Branch offices in various cities of Pakistan.
- 3- Advertisement in most common daily newspapers.
- 4- District employment and manpower offices.
- 5- Specialized agencies in Pakistan.
- 6- Workers welfare organizations.
- 7- Industrial and technical training centers.
- 8- Vocational Training centers.
- 9- Skills development institutions.
- 10- Head Hunting /network of agents in countrywide
- 11- Social Media network
- 12- own Training Center



Head Hunting

Head hunting starts the moment we receive complete job profile from our client. Our head hunters first go through our data bank, and after completely studying the data, they shortlist the desired candidate which is further reviewed by our technical team before the candidate is summoned for a personal interview. Personal interview is preceded by a short written test and if the candidate qualified it, then he is interviewed by our technical team.

Pakistan, by virtue of its large area and population, is the ideal place for hunting technical and semi-technical categories.

One very important aspect of head-hunting is convincing the prospective candidate about the work culture and salary structure of the company and fringe benefits or incentives by the company. This not only helps us in getting the right talent but also helps in building our client's image alongside ours.

The other practice, which is age-old, is to place advertisement in leading newspapers, giving the exact details of the job. But it is not necessary that the right man may have the paper and hence there is every possibility of losing the right candidate.

Head hunting undoubtedly is the most important service of recruiting agent, but there are other numerous services associated with head hunting that must be fulfilled before the final development of manpower.

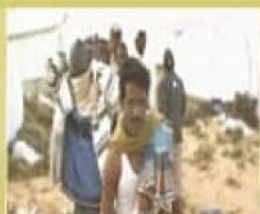




Categories / Services Offered



Accountancy



Domestic



HR



Secretarial & Office



Auto Industry



Driving



Information Technology



Skilled Labour



Banking & Finance



Education



Managerial & Supervisory



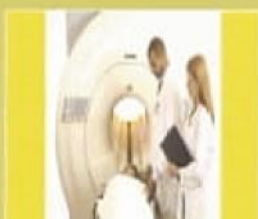
Tailoring



Security



Engineering & Technical



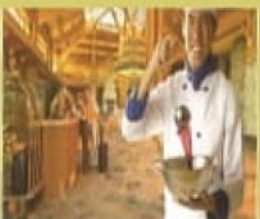
Medical



Travel



Catering



Hospitality



Sales & Marketing



Unskilled Labour



Recruitment Process

RECRUITMENTS PROCESS starts after receiving the following documents from the employer / company. The procedure of recruitment is simple and starts with preparation of recruitment documents in our favor as follows:

Demand Letter clearly specifying all the terms of employment – specimen will be provided on demand.

1-Power of Attorney (Wakala) – Consultation can be taken from any local Saudi recruitment office Wakala Should be attested from chamber of commerce Wakala should be attested from Ministry of foreign affairs Download Sample.

2-Copy of the Commercial Registration (CR) of the Saudi Recruiting Office from whom the Power of Attorney (Wakala) has been made

3-Copy of the Commercial Registration (CR) of the Employer's Company.

4-Copy of the Visa Payment Slip (Amar Teehsil)

5-Copy of the Sponsor's Identity Card (Tabiyaa).

We give you a complete Know-How for collection of these documents and from where. Contact us for details.

NOTE :

Number B,C, D and E should be attested by the Chamber of Commerce, Ministry of Foreign Affairs and Pakistan Embassy in Employers Country.

Agents Parts :

HERE YOU PAST PROCESS PIC DIAGRAM SELECTION

We always prefer selection of applicant either by oral or practical test to be conducted by the employer or his authorized representative. We arrange his /their accommodation , transport and all other logistic support required for the purpose. In case we are entrusted with the selection & testing of worker , we normally do it with the help of a team of experts for technical & professional categories under direct supervision of our professional executives.

PERMISSION FROM THE PRORATE OF EMIGRANTS:

The documents received from the Employer are then submitted to the protector of Emigrants (Government of Pakistan) for necessary registration and permissions.

PRESS ADVERTISEMENTS:

The manpower requirements are advertised through leading National Newspapers to receive interested candidates applications.

INTERVIEW CALLS:

After evaluating the applications, short listed candidates are called for interviews and trade tests.

FINAL SELECTION:

Short listed candidates are then required to appear before the Selection Board (If advised by the Employer) and thereafter the selected candidates are put to test. The final rating is done after final evaluation of the individuals over all performance.





Selection Process

Selection of proper candidate is a continuous process, which needs proper guidance and assurance. For this purpose we hold meetings at main cities with technical Trade centres.

PROCEDURE FOR SELECTION

SIGNING UP OF LABOUR :

We use following sources for acquisition of manpower for different categories.

THROUGH ADVERTISEMENT BY PRINT MEDIA :

This is the main source being used for recruitment of manpower at provincial and national levels, which gives wide choice in selection of suitable candidates.

DIRECT CONTACT :

Selection of proper candidate is a continuous process, which needs proper guidance and assurance. For this purpose we hold meetings at main cities with technical Trade centres. If We not only contact the required personals in this way but also interview them and keep up our data for completion of employer's requirements. Through this process we select highly skilled labour. We also contact the intelligent staff from major projects, institutions, hospitals and industries.

SHORT LISTING OF CANDIDATES :

Our technical manager invites the applications screens them and short lists the appropriate candidates according to the job description. They only short-list those candidates who are required by the employer at the minimum possible time. It not only saves the time but also gives an opportunity to satisfy the employer.

SCREENING OF CANDIDATES :

Our highly qualified and experienced consultants interview and carry out tests for the required candidates. For ranking the skilled and un-skilled candidates standard methods are adopted so that suitable manpower may be supplied. The candidates who get through these interviews and tests are short-listed and declared as provisionally selected candidates

FINAL :

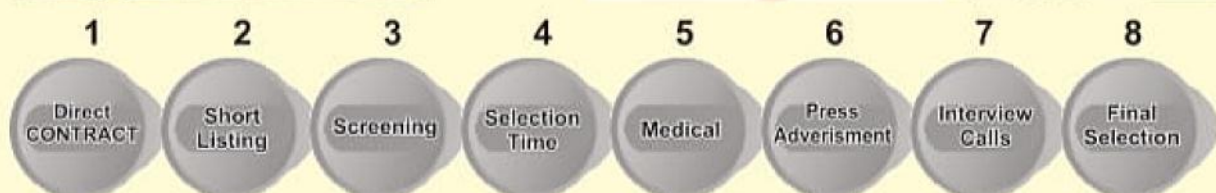
A detailed list of provisionally selected candidates is sent to the sponsors for further necessary action .If they need further interviews and tests then their delegation is invited and appropriate arrangements are made. In case the sponsors do not need to depute certain delegation for final selection the management takes full responsibility regarding efficiency, skill and medical fitness of the candidates.

SELECTION TIME :

When we need a baulk supply of manpower our provisional selection does not take much more time. We call our candidates according to the schedule of foreign delegation, which will be visiting for selection. Otherwise our selected candidates are processed to depart to the sponsors.

MEDICAL :

The candidates being sent to the foreign countries are medically examined by approved GCC medical centers under the supervisor of our representatives. Usually these medical centers are approved by Govt of Pakistan.





Visa Procedure

VISA PROCEDURE

We therefore take this opportunity to brief you in respect of your Visa Processing, Travel Arrangements and other formalities so that you may prepare yourself and depart on your journey to Prosperity absolutely hassle free and without facing any problems.

Kindly take a note of the following and strictly act accordingly:

DOCUMENTS REQUIRED FOR VISA PROCESSING AT THE SAUDI CONSULATE :

- A. Original Computerized Valid Passport along with All Previous Passports, if any.
- B. Original Computerized National Identity Card (CNIC).
- C. 6 Cm x 4 Cm Colored Photographs with Off White Background: 2 Nos.
- D. Normal Colored Passport Size Photographs: 12 Nos.
- E. All Attested Original Certificates / Degrees along with their respective Attested Arabic Translation Copies. .
- F. Medical Fitness Certificate.



1. MEDICAL TEST :

A. You have to get your Medical Test done for which you have to contact our Nearest Office (Lahore, Karachi, Islamabad, Multan & Peshawar) along with your:

- Original Passport
- Original CNIC
- 4 Recent Passport Size Photographs.

We shall provide you a GAMCA Number, after obtaining the same from GAMCA office as per Rules of Royal Saudi Consulate in this regard. You shall get your Medical Test done by a Medical Center which is approved by the Saudi Consulate which shall be borne by you.

In case, you are declared medically Unfit, No further action shall be taken in respect of Visa Processing.

2. DOCUMENT ATTESTATIONS :

- A. First of all you have to get all the Certificates / Degree translated in Arabic by self.
- B. If you have obtained your Degree from a University located outside Pakistan, you have to get your Degree attestation from the Royal Saudi Consulate located in that country, by yourself.

3-NADRA FORMALITY :

After obtaining Visa, you shall be provided with the Copies of Visa and Passport along with Original CNIC. You have to go yourself to the nearby NADRA Office. You shall forward your Original CNIC along with NADRA Receipt to our Office. Against this NADRA Fee, NADRA shall send your Foreign Country Registration Card within Three (3) Months at your Residential Address through Courier Service.

NOTE: This NADRA Fee shall also NOT be paid by us OR the client.





Power of Attorney

March 26, 2016

M/S PEER NAZIR & SONS MANPOWER SERVICES
BHIMBER ROAD NEAR AIR PORT CHOWK GUJRAT, PAKISTAN.
Cell: 0092-3028492523, 0092-533600860
Fax: 0092-533609860

POWER OF ATTORNEY

KNOW BY ALL MEN by these presents that M/s **company name**, U.A.E. A company organized under the law of U.A.E, do hereby appoint M/s **PEER NAZIR & SONS MANPOWER SERVICES** Bhimber road near airport chowk GUJRAT, Pakistan approved by the Government of Pakistan, ministry of Labour, Vide Registration No. **OP&HRD/3643/RWP/2015** to be our true and lawful attorney and agents in Pakistan in respect of handling all the affairs with the Protector of Emigrants, Government of Pakistan and to arrange all matters relating their Emigrations etc. The workers so recruited will be subsequently issued individual employment visas. The terms and conditions of employment as details in demand letter will not be altered.

Specimen of Demand Letter

M/s PEER NAZIR & SONS MANPOWER SERVICES
License No. OP&HRD/3643/RWP/2015
Bhimber Road Near Air Port Chowk ,
Gujrat, Pakistan.

TO WHOM IT MAY CONCERN AND DEMAND LETTER

We, M/s Company Name , U.A.E. organized under the law of the Government of U.A.E. do hereby appoint M/s PEER NAZIR & SONS MANPOWER SERVICES holding License No. License No. **OP&HRD/3643/RWP/2015** , Gujrat, Pakistan, to be our true lawful attorneys and agent in Pakistan, in respect of handling the affairs of recruitment of our below mentioned man power recruitments, completing of the immigration formalities including deposit of securities, signing all the necessary documents required by the concerned offices in connection with recruitment of below mentioned requirement of man power

The Following Terms of Services shall be noted-

S.No	Category	No of Person	Salary in AED
1.			
2.			
3.			

- Period of Contract : 02 Years
- Place of Employment : U.A.E.
- Working Hours : 08 hours per day
- Probationary Period : As Per U.A.E. Labour Laws
- Food : NO
- Transportation : Provided by the company
- Medical : As Per U.A.E Laws
- Vacations after (2) Years : 30 days per year
- All other Facilities : As Per U.A.E Laws

Sincerely yours,



Agency Agreement

Specimen of Agency Agreement On your company letterhead.

This agreement on _____ between M/s. _____

_____ P.O.Box: _____

company organization under the law of _____ (Hereinafter called as Foreign Principal)

And M/s Peer Nazir & Sons Manpower Services, approved by Ministry of overseas of pakistan, under the registration of OP&HRD/3643/RWP/2015 (Hereinafter called the Agent) to recruit manpower from pakistan, for employment In _____ as per demand letter and shall have the following Terms and Conditions hereinafter referred to:

1. Contract is for 02 years and renewable.
2. Working hours will 08 hours per day and 06 days in week (48 hours per week)
3. The company will provide free food and sharing bachelor accommodation.
4. Transportation (From residence to place of work to residence.)
5. The company will provide return ticket after completion of their initial contract.
6. Leave, overtime and other benefits will be given as per the _____ labour law.

Mr. / Ms. _____

Designation. _____

Name of Company _____

Stamp Of Company





Our Training Center

Pioneer in Manpower Exporter from Pakistan.



Heera

TECH-NE-TEST AND TRAINING CENTER

OVERSEAS & LOCAL EMPLOYMENT TRADE TEST & TRAINING CENTRE

Features of our Center

- Training & Trade test Facilities available on all trades.
- Provide the facilities of trade test center & training for several manpower agencies of the Pakistan.
- Free Hostel Facilities for the students, which come for training from several areas of Pakistan.
- We have well trained educated & Professional instructor for different trades.
- Our latest & well equipped workshop and labs followed by the modern ways of training with modern tools.
- Training facilities for students & aware them to the usages of modern tools to full fill the requirement of our customers.
- We give them a project base training & give them awards for their appreciation.
- Projector and latest videos shows to the students for improve their skill. latest technical book are available at our library.
- Training base on 25% of theory and 75% Practical.
- Uniform and first safety kit must for all students during training hours.





Our Training Center

- We provide not only professional training, also their moral training.
- After completion of training, Exam have conducted base on theory and practical. success full students awarded certificate.
- We arranges sports competition for improve their mental & physical health.

TECHNICAL TRAINING COURSES

Steel Fixture	Marble Fixture	Building Painter	Meason	Tile Fixture
Skuff Folder	Shuttering Carpenter	Plumber	Building Electrician	Fals Ceiling gipsum, thermopore
Duct Work Duct Febricator	Duct Insulator	Fire Fighting System	Spry Painter	Finishing Carpenter
Aluminum Work	Pipe Fitter	Electric Work	Fire Alarum System	Pipe Fibration



Demand Letters



Demand Letters

August 26, 2017
Amman-Jordan 11177770

demille interiors

DEMAND LETTER

Peer Naeef & Sons Management Services
11177770, P.O. Box 11177770, Amman-Jordan 11177770
11177770, Amman-Jordan 11177770, Amman-Jordan 11177770
Amman, Jordan

Dear Sirs,
We, M/s. Demille Interiors LLC, hereby request you to kindly supply the following equipment and materials:

No.	Category	Qty. Required	Remarks (LIFO)
1.	Equipment Carpenter	2	2000 LBS/2000 + 2000 LBS
2.	Equipment Painter	2	2000 LBS/2000 + 2000 LBS
3.	Tools	2	2000 LBS/2000 + 2000 LBS
4.	Helpers	2	2000 LBS/2000 + 2000 LBS

Terms & Conditions of the Contract as follows:

1. Period of Employment: 2 years
2. Place of Employment: JORD
3. Probation Period: 3 Months
4. Early Working Hours: 8:00 am - 5:00 pm
5. Accommodation: Provided
6. Food: Not provided by the company
7. Salary: As per 11177770
8. Medical Benefits: As per 11177770
9. Pension: As per 11177770
10. Insurance: As per 11177770
11. Other Terms & Conditions: As per 11177770

The individual employment contracts will be signed after obtaining the employment visa.

August 1, 2017

AL-QABAS Labour Supply **المقر**

DEMAND LETTER

Peer Naeef & Sons Management Services
11177770, P.O. Box 11177770, Amman-Jordan 11177770
11177770, Amman-Jordan 11177770, Amman-Jordan 11177770
Amman, Jordan

We require services of following personnel from Pakistan as per the detailed terms and conditions given below:

No.	Category	Quantity	Salary
1.	Mason Tile	25	1000 JKD
2.	Mason Brick	25	1000 JKD
3.	Mason Carpenter	25	1000 JKD
4.	Steel Pipe	25	1000 JKD
5.	Building Material	25	1000 JKD
6.	Construction Helper	25	1000 JKD
7.	Aluminum Cutter & Fitter	25	1000 JKD
8.	Steel Cutter & Fitter	25	1000 JKD
9.	Mason Carpenter	25	1000 JKD
10.	Mason	25	1000 JKD

**HEAD OFFICE - TEL: +971 4 2977770 - FAX: 2977707
11177770 - E-Mail: hq@11177770.com**

AL-QABAS Labour Supply **المقر**

DEMAND LETTER

Peer Naeef & Sons Management Services
11177770, P.O. Box 11177770, Amman-Jordan 11177770
11177770, Amman-Jordan 11177770, Amman-Jordan 11177770
Amman, Jordan

We require services of following personnel from Pakistan as per the detailed terms and conditions given below:

No.	Category	Qty. Required	Remarks (LIFO)
1.	Equipment Carpenter	2	2000 LBS/2000 + 2000 LBS
2.	Equipment Painter	2	2000 LBS/2000 + 2000 LBS
3.	Tools	2	2000 LBS/2000 + 2000 LBS
4.	Helpers	2	2000 LBS/2000 + 2000 LBS

Terms & Conditions of the Contract as follows:

1. Place of Employment: United Arab Emirates
2. Period of Contract: 1 (One) Year
3. Probation Period: 3 (Three) Months
4. Working Hours: 8 hours per day, 6 days per week
5. Accommodation: Provided by the company
6. Food: As per UAE Labour Law
7. Medical Benefits: As per UAE Labour Law
8. Pension: As per UAE Labour Law
9. Insurance: As per UAE Labour Law
10. Other Terms & Conditions: As per UAE Labour Law

The individual employment contracts will be signed after obtaining the employment visa.

MOTAHEDAH **موتاهداه**
Safety & Security Equipment

DEMAND LETTER

Peer Naeef & Sons Management Services
11177770, P.O. Box 11177770, Amman-Jordan 11177770
11177770, Amman-Jordan 11177770, Amman-Jordan 11177770
Amman, Jordan

We require services of following personnel from Pakistan as per the detailed terms and conditions given below:

No.	Category	Qty. Required	Remarks (LIFO)
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2.	Equipment Painter	2	2000 LBS/2000 + 2000 LBS
3.	Tools	2	2000 LBS/2000 + 2000 LBS
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Terms & Conditions of the Contract as follows:

1. Place of Employment: United Arab Emirates
2. Period of Contract: 1 (One) Year
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4. Working Hours: 8 hours per day, 6 days per week
5. Accommodation: Provided by the company
6. Food: As per UAE Labour Law
7. Medical Benefits: As per UAE Labour Law
8. Pension: As per UAE Labour Law
9. Insurance: As per UAE Labour Law
10. Other Terms & Conditions: As per UAE Labour Law

The individual employment contracts will be signed after obtaining the employment visa.

Demand Letters



Demand Letters

ES GLOBAL
Engineering & Supply - Project Management

DEMAND LETTER
Date: 05/05/2017

Dear Sir,

We, ES Global Management Ltd (hereinafter referred to as "ES Global") would like to inform you that we require the following personnel from Pakistan for the project mentioned below:

ES Global Management Ltd (hereinafter referred to as "ES Global") would like to inform you that we require the following personnel from Pakistan for the project mentioned below:

No.	Category	No. of Personnel	Salary
1	Generalist	25	12000 AED
2	Steel Fixer	25	12000 AED
3	Welder	25	12000 AED
4	Painter	25	12000 AED
5	Other staff (as per ES Global)	5	12000 AED

The following terms and conditions shall be included in the contract:

- Period of Employment: 12 months (12 months) based on performance.
- Probation Period: 3 months.
- Accommodation: Provided by the company.
- Food: Provided by the company.
- Transportation: Provided by the company to and from work.
- Place of Employment: As per ES Global.
- Salary: As per ES Global.
- Working Hours: As per ES Global.
- Leave: As per ES Global.
- Other terms & conditions: As per ES Global.

Thanking you,

Signature:
For ES Global Management Services Ltd.

Signature:
For ES Global Management Services Ltd.

BLUE DIAMOND
SECURITY SERVICES LLC

الأناسير الأمان
لخدمات الحراسة ش.م.م

DEMAND LETTER

Dear Sir,

We require services for the project mentioned below:

No.	Category	No.	Salary	Total Salary
1	Security Guard (Armed)	10	12000 AED	120000 AED

The following terms and conditions shall be included in the contract:

- Place of Employment: As per ES Global.
- Period of Employment: 12 months (12 months) based on performance.
- Probation Period: 3 months.
- Accommodation: Provided by the company.
- Food: Provided by the company.
- Transportation: Provided by the company to and from work.
- Place of Employment: As per ES Global.
- Salary: As per ES Global.
- Working Hours: As per ES Global.
- Leave: As per ES Global.
- Other terms & conditions: As per ES Global.

Thanking you,

Signature:
For ES Global Management Services Ltd.

Signature:
For ES Global Management Services Ltd.

AL-QABAS Labour Supply

القباس لتوريد العمالة

DEMAND LETTER
Date: August 1, 2017

We require services of following personnel from Pakistan as per the detailed terms and conditions given below:

No.	Category	Quantity	Salary
1	Master Fix	25	12000 AED
2	Steel Carpenter	25	12000 AED
3	Steel Fixer	25	12000 AED
4	Building Painter	25	12000 AED
5	Construction Helper	25	12000 AED
6	Aluminum Cutter & Fitter	15	12000 AED
7	Steel Cutter & Fitter	15	12000 AED
8	Master Carpenter	15	12000 AED
9	Worker	25	12000 AED

UAE - DUBAI - HEAD OFFICE - TEL: +971 4 2977770 - FAX: 2978887
P.O. Box: 10618 - E-Mail: haidr244@qabas.net.ae

AL-QABAS Labour Supply

القباس لتوريد العمالة

DEMAND LETTER

Dear Sir,

We require services of following personnel from Pakistan as per the detailed terms and conditions given below:

No.	Category	Quantity	Salary
1	Master Fix	25	12000 AED
2	Steel Carpenter	25	12000 AED
3	Steel Fixer	25	12000 AED
4	Building Painter	25	12000 AED
5	Construction Helper	25	12000 AED
6	Aluminum Cutter & Fitter	15	12000 AED
7	Steel Cutter & Fitter	15	12000 AED
8	Master Carpenter	15	12000 AED
9	Worker	25	12000 AED

UAE - DUBAI - HEAD OFFICE - TEL: +971 4 2977770 - FAX: 2978887
P.O. Box: 10618 - E-Mail: haidr244@qabas.net.ae



Demand Letters

PNSNS
Pak Nazir & Sons
MANPOWER SERVICES

27 July 2012

To:
MR. PEER NAZIR & SONS MANPOWER SERVICES,
License # 2433 HWP
Mushar Road, Faisalabad

Dear Sir,

We hereby authorize you on our behalf to recruit the following candidates from Pakistan and for our benefit spent in Pakistan to recruit security guard candidate.

Sl. No.	Category	Qty. Required	Monthly Basic Salary	Security Allowance	Total Salary
01	Security Guard (Male)	50 Nos.	\$220 (1300 PKR)	700 PKR	1920 PKR

Other Terms & Conditions:

- Period of Employment: 1 Year - Renewable
- Working Hours: 8 hours per day
- Accommodation & Transportation: Provided by the company
- Probation Period: 3 Months
- Leave Benefits: As per UAE Labor Law
- Medical: As per UAE Labor Law
- Insurance: As per UAE Labor Law
- Food: As per UAE Labor Law
- Uniform: As per UAE Labor Law
- Working Days: Arabic and English (Monday, Tuesday, Wednesday, Thursday, Friday, Saturday, Sunday)
- Language: Not less than 1 Year
- Height: Minimum 1.70 meter experience in Security or by Military Police
- Experience: Minimum 2 years experience in Security or by Military Police
- Education: Minimum 10 years school education pass certificate
- Age: 20 to 40
- Special Note: 10 days upon completion of one year

All other conditions of service are in accordance with UAE Labor Law No. 6 of 1987 and its amendments.

Thanks and Regards,
Ahmed Akmal Al Nadeem
General Manager
Pak Nazir & Sons

PEER NAZIR & SONS MANPOWER SERVICES
License No. 2433 HWP
Mushar Road Near Air Port Chowk,
Faisalabad, Pakistan.

Date: 13 Mar 2012

Dear Sir,

DEMAND LETTER

With reference to the Power of Attorney issued to you, We hereby authorize you to recruit following Pakistan workers on our behalf:

Sl. No.	Category	Required Nos.	Basic Salary (\$/M)
1.	General Construction	10	1,400

Details:

- Duration of Contract: 10 years (Renewable)
- Place of Employment: Qatar
- Shift: 10 hours per day / 28 days per week
- Working Hours: 10 hours per day / 28 days per week
- Accommodation: 1000 PKR (1000 PKR) per month or accommodation provided by the company
- Food: 1000 PKR (1000 PKR) per month or food provided by the company
- Transportation: 1000 PKR (1000 PKR) per month or transportation provided by the company
- Uniform: 1000 PKR (1000 PKR) per month or uniform provided by the company
- Working Days: 10 days per month or 10 days per month
- Language: Not less than 1 Year
- Height: Minimum 1.70 meter experience in Security or by Military Police
- Experience: Minimum 2 years experience in Security or by Military Police
- Education: Minimum 10 years school education pass certificate
- Age: 20 to 40
- Special Note: 10 days upon completion of one year

All other conditions of service are in accordance with UAE Labor Law No. 6 of 1987 and its amendments.

Thanks and Regards,
Ahmed Akmal Al Nadeem
General Manager
Pak Nazir & Sons

PNSNS
Pak Nazir & Sons
MANPOWER SERVICES

24 Oct 2011

Dear Sir,

We request you to provide our Mr. Peer Nazir & Sons Manpower Services with a license No. 2433 HWP (Security Guard, Mushar Road, Near Airport Chowk, Faisalabad, Pakistan, 10000) approved by Government of Pakistan to recruit the following personnel for our company from Pakistan as per details given below:

Category	Requirement	Salary	Overseas
Housekeeper Male	100	\$200	As per the UAE Law
General Assistant	50	\$200	As per the UAE Law
BAFC Cleaner	50	\$200	As per the UAE Law
General Cleaner	50	\$200	As per the UAE Law
Construction Helper	100	\$200	As per the UAE Law
Painter Operator	20	\$200	As per the UAE Law
Auto Driver	20	\$200	As per the UAE Law
Teacher Driver	20	\$200	As per the UAE Law
Caravan 10	50	\$200	As per the UAE Law
Caravan 2	50	\$200	As per the UAE Law
Welder	50	\$200	As per the UAE Law
Motor Bike Driver	20	\$200	As per the UAE Law
Construction Driver	20	\$200	As per the UAE Law

Terms & Conditions:

- Period of contract: 10 years, renewable
- Food: As per the company
- Probation period: 3 months
- Working Hours: 10 hours (10 hours + 1 hour lunch break)
- Accommodation: As per the company
- Transportation: As per the company
- Medical & Insurance: As per UAE Labor Law

Other terms & conditions which not covered by this demand letter will be as per Company policy and law of the country of UAE.

Thank you

Respectfully,
Dr. Akmal Al Nadeem
CEO

Petron
شركة بترون السعودية الصناعية
1117-0111-0111
Petron Saudi Industrial Company L.L.C.

Date: 10-01-2012

MR. PEER NAZIR & SONS MANPOWER SERVICES
License No. 2433 HWP
Mushar Road Near Air Port Chowk,
Faisalabad, Pakistan.

TO: PEER NAZIR & SONS MANPOWER SERVICES

We, Mr. Peer Nazir & Sons Manpower Services, S.P.A. approved under the law of the Government of S.P.A. do hereby request Mr. PEER NAZIR & SONS MANPOWER SERVICES to recruit the following personnel for our company from Pakistan as per details given below:

Sl. No.	Category	Required Nos.	Salary in QAR
1.	General Engineer	1	QAR 5,000 to 6,000
2.	Planning Engineer	1	QAR 5,000 to 6,000
3.	Production Engineer	1	QAR 5,000 to 6,000
4.	Quality Control Engineer	1	QAR 5,000 to 6,000
5.	Transportation Engineer	1	QAR 5,000 to 6,000
6.	Information Supervisor	1	QAR 5,000 to 6,000
7.	Project Supervisor	1	QAR 5,000 to 6,000
8.	Marketing Supervisor	1	QAR 5,000 to 6,000
9.	Material Controller	1	QAR 5,000 to 6,000
10.	Auto Driver	20	QAR 2,000
11.	Information	20	QAR 1,500
12.	Project	20	QAR 1,500
13.	Marketing Supervisor	20	QAR 1,500

Other terms & conditions which not covered by this demand letter will be as per Company policy and law of the country of UAE.

Thank you

Respectfully,
Dr. Akmal Al Nadeem
CEO



Demand Letters



AL/PEER NAZIR & SONS MANPOWER SERVICES

License No. DPS/HRD/2043/WWP/2015

Blondar Road Near Air Port Chowk,

Suport, Pakistan.

TO WHOM IT MAY CONCERN AND DEMAND LETTER

WE, M/S INTEGRATED ENGINEERS & CONTRACTORS, JLTSA organized under the law of the Government of QATAR do hereby appoint M/s PEER NAZIR & SONS MANPOWER SERVICES having License No. DPS/HRD/2043/WWP/2015 Support Pakistan, to be our true lawful attorneys and agent in Pakistan, in respect of handling the affairs of recruitment of our below mentioned manpower requirements, completing of the immigration formalities including deposit of security, signing of the necessary documents required by the concerned authorities in connection with recruitment of below mentioned requirement of our project:

Sl. No	Categories	No's	Salary in QAR
1	Mason	15	1500
2	Carpenter	15	1500
3	Steel Erection	15	1500
4	Helpers	15	1000
5	Electrician	15	1500
6	Plumber	15	1500
7	Technicians	15	1500

The following Terms of Services shall be noted

1. Period of Contract: All Years
2. Place of Employment: Qatar
3. Working Hours: 08 hours per day
4. Probationary Period: 90 Days from joining date
5. Food: 90
6. Transportation: Provided for the company
7. Medical: As Per Qatar Labor Law
8. Vacation after 01 Year: 30 days per year
9. All other facilities: As Per Qatar Labor Law

Sincerely yours,

PULLAJ VERMA PRAKASH

General Manager

Integrated Engineers & Contractors



INTEGRATED ENGINEERS & CONTRACTORS W.L.L. **شركة المتكاملات للمهندسين والمقاولين**

Branch of Integrated Engineers & Contractors
410 Box 471000 Doha - Qatar Tel: +974 551 5500 (10 lines) Fax: +974 551 5501, 5502, 5503, 5504, 5505, 5506, 5507, 5508, 5509, 5510, 5511, 5512, 5513, 5514, 5515, 5516, 5517, 5518, 5519, 5520, 5521, 5522, 5523, 5524, 5525, 5526, 5527, 5528, 5529, 5530, 5531, 5532, 5533, 5534, 5535, 5536, 5537, 5538, 5539, 5540, 5541, 5542, 5543, 5544, 5545, 5546, 5547, 5548, 5549, 5550, 5551, 5552, 5553, 5554, 5555, 5556, 5557, 5558, 5559, 5560, 5561, 5562, 5563, 5564, 5565, 5566, 5567, 5568, 5569, 5570, 5571, 5572, 5573, 5574, 5575, 5576, 5577, 5578, 5579, 5580, 5581, 5582, 5583, 5584, 5585, 5586, 5587, 5588, 5589, 5590, 5591, 5592, 5593, 5594, 5595, 5596, 5597, 5598, 5599, 5600, 5601, 5602, 5603, 5604, 5605, 5606, 5607, 5608, 5609, 5610, 5611, 5612, 5613, 5614, 5615, 5616, 5617, 5618, 5619, 5620, 5621, 5622, 5623, 5624, 5625, 5626, 5627, 5628, 5629, 5630, 5631, 5632, 5633, 5634, 5635, 5636, 5637, 5638, 5639, 5640, 5641, 5642, 5643, 5644, 5645, 5646, 5647, 5648, 5649, 5650, 5651, 5652, 5653, 5654, 5655, 5656, 5657, 5658, 5659, 5660, 5661, 5662, 5663, 5664, 5665, 5666, 5667, 5668, 5669, 5670, 5671, 5672, 5673, 5674, 5675, 5676, 5677, 5678, 5679, 5680, 5681, 5682, 5683, 5684, 5685, 5686, 5687, 5688, 5689, 5690, 5691, 5692, 5693, 5694, 5695, 5696, 5697, 5698, 5699, 5700, 5701, 5702, 5703, 5704, 5705, 5706, 5707, 5708, 5709, 5710, 5711, 5712, 5713, 5714, 5715, 5716, 5717, 5718, 5719, 5720, 5721, 5722, 5723, 5724, 5725, 5726, 5727, 5728, 5729, 5730, 5731, 5732, 5733, 5734, 5735, 5736, 5737, 5738, 5739, 5740, 5741, 5742, 5743, 5744, 5745, 5746, 5747, 5748, 5749, 5750, 5751, 5752, 5753, 5754, 5755, 5756, 5757, 5758, 5759, 5760, 5761, 5762, 5763, 5764, 5765, 5766, 5767, 5768, 5769, 5770, 5771, 5772, 5773, 5774, 5775, 5776, 5777, 5778, 5779, 5780, 5781, 5782, 5783, 5784, 5785, 5786, 5787, 5788, 5789, 5790, 5791, 5792, 5793, 5794, 5795, 5796, 5797, 5798, 5799, 5800, 5801, 5802, 5803, 5804, 5805, 5806, 5807, 5808, 5809, 5810, 5811, 5812, 5813, 5814, 5815, 5816, 5817, 5818, 5819, 5820, 5821, 5822, 5823, 5824, 5825, 5826, 5827, 5828, 5829, 5830, 5831, 5832, 5833, 5834, 5835, 5836, 5837, 5838, 5839, 5840, 5841, 5842, 5843, 5844, 5845, 5846, 5847, 5848, 5849, 5850, 5851, 5852, 5853, 5854, 5855, 5856, 5857, 5858, 5859, 5860, 5861, 5862, 5863, 5864, 5865, 5866, 5867, 5868, 5869, 5870, 5871, 5872, 5873, 5874, 5875, 5876, 5877, 5878, 5879, 5880, 5881, 5882, 5883, 5884, 5885, 5886, 5887, 5888, 5889, 5890, 5891, 5892, 5893, 5894, 5895, 5896, 5897, 5898, 5899, 5900, 5901, 5902, 5903, 5904, 5905, 5906, 5907, 5908, 5909, 5910, 5911, 5912, 5913, 5914, 5915, 5916, 5917, 5918, 5919, 5920, 5921, 5922, 5923, 5924, 5925, 5926, 5927, 5928, 5929, 5930, 5931, 5932, 5933, 5934, 5935, 5936, 5937, 5938, 5939, 5940, 5941, 5942, 5943, 5944, 5945, 5946, 5947, 5948, 5949, 5950, 5951, 5952, 5953, 5954, 5955, 5956, 5957, 5958, 5959, 5960, 5961, 5962, 5963, 5964, 5965, 5966, 5967, 5968, 5969, 5970, 5971, 5972, 5973, 5974, 5975, 5976, 5977, 5978, 5979, 5980, 5981, 5982, 5983, 5984, 5985, 5986, 5987, 5988, 5989, 5990, 5991, 5992, 5993, 5994, 5995, 5996, 5997, 5998, 5999, 6000, 6001, 6002, 6003, 6004, 6005, 6006, 6007, 6008, 6009, 6010, 6011, 6012, 6013, 6014, 6015, 6016, 6017, 6018, 6019, 6020, 6021, 6022, 6023, 6024, 6025, 6026, 6027, 6028, 6029, 6030, 6031, 6032, 6033, 6034, 6035, 6036, 6037, 6038, 6039, 6040, 6041, 6042, 6043, 6044, 6045, 6046, 6047, 6048, 6049, 6050, 6051, 6052, 6053, 6054, 6055, 6056, 6057, 6058, 6059, 6060, 6061, 6062, 6063, 6064, 6065, 6066, 6067, 6068, 6069, 6070, 6071, 6072, 6073, 6074, 6075, 6076, 6077, 6078, 6079, 6080, 6081, 6082, 6083, 6084, 6085, 6086, 6087, 6088, 6089, 6090, 6091, 6092, 6093, 6094, 6095, 6096, 6097, 6098, 6099, 6100, 6101, 6102, 6103, 6104, 6105, 6106, 6107, 6108, 6109, 6110, 6111, 6112, 6113, 6114, 6115, 6116, 6117, 6118, 6119, 6120, 6121, 6122, 6123, 6124, 6125, 6126, 6127, 6128, 6129, 6130, 6131, 6132, 6133, 6134, 6135, 6136, 6137, 6138, 6139, 6140, 6141, 6142, 6143, 6144, 6145, 6146, 6147, 6148, 6149, 6150, 6151, 6152, 6153, 6154, 6155, 6156, 6157, 6158, 6159, 6160, 6161, 6162, 6163, 6164, 6165, 6166, 6167, 6168, 6169, 6170, 6171, 6172, 6173, 6174, 6175, 6176, 6177, 6178, 6179, 6180, 6181, 6182, 6183, 6184, 6185, 6186, 6187, 6188, 6189, 6190, 6191, 6192, 6193, 6194, 6195, 6196, 6197, 6198, 6199, 6200, 6201, 6202, 6203, 6204, 6205, 6206, 6207, 6208, 6209, 6210, 6211, 6212, 6213, 6214, 6215, 6216, 6217, 6218, 6219, 6220, 6221, 6222, 6223, 6224, 6225, 6226, 6227, 6228, 6229, 6230, 6231, 6232, 6233, 6234, 6235, 6236, 6237, 6238, 6239, 6240, 6241, 6242, 6243, 6244, 6245, 6246, 6247, 6248, 6249, 6250, 6251, 6252, 6253, 6254, 6255, 6256, 6257, 6258, 6259, 6260, 6261, 6262, 6263, 6264, 6265, 6266, 6267, 6268, 6269, 6270, 6271, 6272, 6273, 6274, 6275, 6276, 6277, 6278, 6279, 6280, 6281, 6282, 6283, 6284, 6285, 6286, 6287, 6288, 6289, 6290, 6291, 6292, 6293, 6294, 6295, 6296, 6297, 6298, 6299, 6300, 6301, 6302, 6303, 6304, 6305, 6306, 6307, 6308, 6309, 6310, 6311, 6312, 6313, 6314, 6315, 6316, 6317, 6318, 6319, 6320, 6321, 6322, 6323, 6324, 6325, 6326, 6327, 6328, 6329, 6330, 6331, 6332, 6333, 6334, 6335, 6336, 6337, 6338, 6339, 6340, 6341, 6342, 6343, 6344, 6345, 6346, 6347, 6348, 6349, 6350, 6351, 6352, 6353, 6354, 6355, 6356, 6357, 6358, 6359, 6360, 6361, 6362, 6363, 6364, 6365, 6366, 6367, 6368, 6369, 6370, 6371, 6372, 6373, 6374, 6375, 6376, 6377, 6378, 6379, 6380, 6381, 6382, 6383, 6384, 6385, 6386, 6387, 6388, 6389, 6390, 6391, 6392, 6393, 6394, 6395, 6396, 6397, 6398, 6399, 6400, 6401, 6402, 6403, 6404, 6405, 6406, 6407, 6408, 6409, 6410, 6411, 6412, 6413, 6414, 6415, 6416, 6417, 6418, 6419, 6420, 6421, 6422, 6423, 6424, 6425, 6426, 6427, 6428, 6429, 6430, 6431, 6432, 6433, 6434, 6435, 6436, 6437, 6438, 6439, 6440, 6441, 6442, 6443, 6444, 6445, 6446, 6447, 6448, 6449, 6450, 6451, 6452, 6453, 6454, 6455, 6456, 6457, 6458, 6459, 6460, 6461, 6462, 6463, 6464, 6465, 6466, 6467, 6468, 6469, 6470, 6471, 6472, 6473, 6474, 6475, 6476, 6477, 6478, 6479, 6480, 6481, 6482, 6483, 6484, 6485, 6486, 6487, 6488, 6489, 6490, 6491, 6492, 6493, 6494, 6495, 6496, 6497, 6498, 6499, 6500, 6501, 6502, 6503, 6504, 6505, 6506, 6507, 6508, 6509, 6510, 6511, 6512, 6513, 6514, 6515, 6516, 6517, 6518, 6519, 6520, 6521, 6522, 6523, 6524, 6525, 6526, 6527, 6528, 6529, 6530, 6531, 6532, 6533, 6534, 6535, 6536, 6537, 6538, 6539, 6540, 6541, 6542, 6543, 6544, 6545, 6546, 6547, 6548, 6549, 6550, 6551, 6552, 6553, 6554, 6555, 6556, 6557, 6558, 6559, 6560, 6561, 6562, 6563, 6564, 6565, 6566, 6567, 6568, 6569, 6570, 6571, 6572, 6573, 6574, 6575, 6576, 6577, 6578, 6579, 6580, 6581, 6582, 6583, 6584, 6585, 6586, 6587, 6588, 6589, 6590, 6591, 6592, 6593, 6594, 6595, 6596, 6597, 6598, 6599, 6600, 6601, 6602, 6603, 6604, 6605, 6606, 6607, 6608, 6609, 6610, 6611, 6612, 6613, 6614, 6615, 6616, 6617, 6618, 6619, 6620, 6621, 6622, 6623, 6624, 6625, 6626, 6627, 6628, 6629, 6630, 6631, 6632, 6633, 6634, 6635, 6636, 6637, 6638, 6639, 6640, 6641, 6642, 6643, 6644, 6645, 6646, 6647, 6648, 6649, 6650, 6651, 6652, 6653, 6654, 6655, 6656, 6657, 6658, 6659, 6660, 6661, 6662, 6663, 6664, 6665, 6666, 6667, 6668, 6669, 6670, 6671, 6672, 6673, 6674, 6675, 6676, 6677, 6678, 6679, 6680, 6681, 6682, 6683, 6684, 6685, 6686, 6687, 6688, 6689, 6690, 6691, 6692, 6693, 6694, 6695, 6696, 6697, 6698, 6699, 6700, 6701, 6702, 6703, 6704, 6705, 6706, 6707, 6708, 6709, 6710, 6711, 6712, 6713, 6714, 6715, 6716, 6717, 6718, 6719, 6720, 6721, 6722, 6723, 6724, 6725, 6726, 6727, 6728, 6729, 6730, 6731, 6732, 6733, 6734, 6735, 6736, 6737, 6738, 6739, 6740, 6741, 6742, 6743, 6744, 6745, 6746, 6747, 6748, 6749, 6750, 6751, 6752, 6753, 6754, 6755, 6756, 6757, 6758, 6759, 6760, 6761, 6762, 6763, 6764, 6765, 6766, 6767, 6768, 6769, 6770, 6771, 6772, 6773, 6774, 6775, 6776, 6777, 6778, 6779, 6780, 6781, 6782, 6783, 6784, 6785, 6786, 6787, 6788, 6789, 6790, 6791, 6792, 6793, 6794, 6795, 6796, 6797, 6798, 6799, 6800, 6801, 6802, 6803, 6804, 6805, 6806, 6807, 6808, 6809, 6810, 6811, 6812, 6813, 6814, 6815, 6816, 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7149, 7150, 7151, 7152, 7153, 7154, 7155, 7156, 7157, 7158, 7159, 7160, 7161, 7162, 7163, 7164, 7165, 7166, 7167, 7168, 7169, 7170, 7171, 7172, 7173, 7174, 7175, 7176, 7177, 7178, 7179, 7180, 7181, 7182, 7183, 7184, 7185, 7186, 7187, 7188, 7189, 7190, 7191, 7192, 7193, 7194, 7195, 7196, 7197, 7198, 7199, 7200, 7201, 7202, 7203, 7204, 7205, 7206, 7207, 7208, 7209, 7210, 7211, 7212, 7213, 7214, 7215, 7216, 7217, 7218, 7219, 7220, 7221, 7222, 7223, 7224, 7225, 7226, 7227, 7228, 7229, 7230, 7231, 7232, 7233, 7234, 7235, 7236, 7237, 7238, 7239, 7240, 7241, 7242, 7243, 7244, 7245, 7246, 7247, 7248, 7249, 7250, 7251, 7252, 7253, 7254, 7255, 7256, 7257, 7258, 7259, 7260, 7261, 7262, 7263, 7264, 7265, 7266, 7267, 7268, 7269, 7270, 7271, 7272, 7273, 7274, 7275, 7276, 7277, 7278, 7279, 7280, 7281, 7282, 7283, 7284, 7285, 7286, 7287, 7288, 7289, 7290, 7291, 7292, 7293, 7294, 7295, 7296, 7297, 7298, 7299, 7300, 7301, 7302, 7303, 7304, 7305, 7306, 7307, 7308, 7309, 7310, 7311, 7312, 7313, 7314, 7315, 7316, 7317,



Demand Letters

H. Maestro SRL
Address: Bucuresti, BD. DinicuGolescu,
nr A3, parter, camera 2, sc. 3 ap. 69 sector 1.
Represented by PaunetGigel, +40 722 747 571
Date: 17.11.2021
To: Peer Nazir & Sons Manpower Services
Licence # 3643/ RWP
Gandra More, Bhimber Road,
Near Airport Chowk Gujrat
Ph #0300 6243842

Demand Letter

Dear Sir/Madam

We hereby appoint your company recruit and collect relevant CV's with Medical of Pakistan:15 workers for employment with our kitchen sector.

Number of candidates	Category	Salary(euro)	Hours of working/day	Number of days
15	Kitchen helpers	500	8h	5 days

Mandatory Terms & Conditions for Recruitment

- Age: 45 maximum
- Salary minimum of 500 Euro per month
- Increment based on performance
- Allowances based on performance
- Period of contract 1 year and extendable on mutual agreement
- Accommodation provided by the employer
- Food ticket per working day provided by the employer
- Medical facilities as per Romanian Labour Law
- Payment of insurance premium paid by the employer
- Annual Medical Examination paid by the employer
- Normal working hours 08 per day/5 days per week
- Overtime allowance as per Romanian labour law
- Payment of Salary Tax and Levy Paid by the employer
- Death compensation allowance as per Romanian labour law

Jidhur Al Baraka Company Limited

C.R.: 1010726134

شركة جذور البركة المحدودة

س.ت. ١٠١٠٧٢٦١٣٤

Date: 23/12/2022

TO : M/S Peer NAZIR & Sons Manpower Services
Lic No. HRD/3643/RWP Pakistan

Subject : Demand Letter

Via Number: 1302031640, 1648, 1647, 1646, 1645, 1644, 1643, 1642, 1641, 1640
1302031639, 1638, 1637, 1636, 1635, 1634, 1633, 1632, 1631, 1630
1302031629, 1628, 1627, 1626, 1625, 1624, 1623, 1622, 1621, 1620, 1619, 1618, 1617, 1616, 1615, 1614, 1613, 1612, 1611, 1610, 1609, 1608, 1607, 1606, 1605, 1604, 1603, 1602, 1601, 1600, 1599, 1598, 1597, 1596, 1595, 1594, 1593, 1592, 1591, 1590, 1589, 1588, 1587, 1586, 1585, 1584, 1583, 1582, 1581, 1580, 1579, 1578, 1577, 1576, 1575, 1574, 1573, 1572, 1571, 1570, 1569, 1568, 1567, 1566, 1565, 1564, 1563, 1562, 1561, 1560, 1559, 1558, 1557, 1556, 1555, 1554, 1553, 1552, 1551, 1550, 1549, 1548, 1547, 1546, 1545, 1544, 1543, 1542, 1541, 1540, 1539, 1538, 1537, 1536, 1535, 1534, 1533, 1532, 1531, 1530, 1529, 1528, 1527, 1526, 1525, 1524, 1523, 1522, 1521, 1520, 1519, 1518, 1517, 1516, 1515, 1514, 1513, 1512, 1511, 1510, 1509, 1508, 1507, 1506, 1505, 1504, 1503, 1502, 1501, 1500, 1499, 1498, 1497, 1496, 1495, 1494, 1493, 1492, 1491, 1490, 1489, 1488, 1487, 1486, 1485, 1484, 1483, 1482, 1481, 1480, 1479, 1478, 1477, 1476, 1475, 1474, 1473, 1472, 1471, 1470, 1469, 1468, 1467, 1466, 1465, 1464, 1463, 1462, 1461, 1460, 1459, 1458, 1457, 1456, 1455, 1454, 1453, 1452, 1451, 1450, 1449, 1448, 1447, 1446, 1445, 1444, 1443, 1442, 1441, 1440, 1439, 1438, 1437, 1436, 1435, 1434, 1433, 1432, 1431, 1430, 1429, 1428, 1427, 1426, 1425, 1424, 1423, 1422, 1421, 1420, 1419, 1418, 1417, 1416, 1415, 1414, 1413, 1412, 1411, 1410, 1409, 1408, 1407, 1406, 1405, 1404, 1403, 1402, 1401, 1400, 1399, 1398, 1397, 1396, 1395, 1394, 1393, 1392, 1391, 1390, 1389, 1388, 1387, 1386, 1385, 1384, 1383, 1382, 1381, 1380, 1379, 1378, 1377, 1376, 1375, 1374, 1373, 1372, 1371, 1370, 1369, 1368, 1367, 1366, 1365, 1364, 1363, 1362, 1361, 1360, 1359, 1358, 1357, 1356, 1355, 1354, 1353, 1352, 1351, 1350, 1349, 1348, 1347, 1346, 1345, 1344, 1343, 1342, 1341, 1340, 1339, 1338, 1337, 1336, 1335, 1334, 1333, 1332, 1331, 1330, 1329, 1328, 1327, 1326, 1325, 1324, 1323, 1322, 1321, 1320, 1319, 1318, 1317, 1316, 1315, 1314, 1313, 1312, 1311, 1310, 1309, 1308, 1307, 1306, 1305, 1304, 1303, 1302, 1301, 1300, 1299, 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1132, 1131, 1130, 1129, 1128, 1127, 1126, 1125, 1124, 1123, 1122, 1121, 1120, 1119, 1118, 1117, 1116, 1115, 1114, 1113, 1112, 1111, 1110, 1109, 1108, 1107, 1106, 1105, 1104, 1103, 1102, 1101, 1100, 1099, 1098, 1097, 1096, 1095, 1094, 1093, 1092, 1091, 1090, 1089, 1088, 1087, 1086, 1085, 1084, 1083, 1082, 1081, 1080, 1079, 1078, 1077, 1076, 1075, 1074, 1073, 1072, 1071, 1070, 1069, 1068, 1067, 1066, 1065, 1064, 1063, 1062, 1061, 1060, 1059, 1058, 1057, 1056, 1055, 1054, 1053, 1052, 1051, 1050, 1049, 1048, 1047, 1046, 1045, 1044, 1043, 1042, 1041, 1040, 1039, 1038, 1037, 1036, 1035, 1034, 1033, 1032, 1031, 1030, 1029, 1028, 1027, 1026, 1025, 1024, 1023, 1022, 1021, 1020, 1019, 1018, 1017, 1016, 1015, 1014, 1013, 1012, 1011, 1010, 1009, 1008, 1007, 1006, 1005, 1004, 1003, 1002, 1001, 1000, 999, 998, 997, 996, 995, 994, 993, 992, 991, 990, 989, 988, 987, 986, 985, 984, 983, 982, 981, 980, 979, 978, 977, 976, 975, 974, 973, 972, 971, 970, 969, 968, 967, 966, 965, 964, 963, 962, 961, 960, 959, 958, 957, 956, 955, 954, 953, 952, 951, 950, 949, 948, 947, 946, 945, 944, 943, 942, 941, 940, 939, 938, 937, 936, 935, 934, 933, 932, 931, 930, 929, 928, 927, 926, 925, 924, 923, 922, 921, 920, 919, 918, 917, 916, 915, 914, 913, 912, 911, 910, 909, 908, 907, 906, 905, 904, 903, 902, 901, 900, 899, 898, 897, 896, 895, 894, 893, 892, 891, 890, 889, 888, 887, 886, 885, 884, 883, 882, 881, 880, 879, 878, 877, 876, 875, 874, 873, 872, 871, 870, 869, 868, 867, 866, 865, 864, 863, 862, 861, 860, 859, 858, 857, 856, 855, 854, 853, 852, 851, 850, 849, 848, 847, 846, 845, 844, 843, 842, 841, 840, 839, 838, 837, 836, 835, 834, 833, 832, 831, 830, 829, 828, 827, 826, 825, 824, 823, 822, 821, 820, 819, 818, 817, 816, 815, 814, 813, 812, 811, 810, 809, 808, 807, 806, 805, 804, 803, 802, 801, 800, 799, 798, 797, 796, 795, 794, 793, 792, 791, 790, 789, 788, 787, 786, 785, 784, 783, 782, 781, 780, 779, 778, 777, 776, 775, 774, 773, 772, 771, 770, 769, 768, 767, 766, 765, 764, 763, 762, 761, 760, 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159, 158, 157, 156, 155, 154, 153, 152, 151, 150, 149, 148, 147, 146, 145, 144, 143, 142, 141, 140, 139, 138, 137, 136, 135, 134, 133, 132, 131, 130, 129, 128, 127, 126, 125, 124, 123, 122, 121, 120, 119, 118, 117, 116, 115, 114, 113, 112, 111, 110, 109, 108, 107, 106, 105, 104, 103, 102, 101, 100, 99, 98, 97, 96, 95, 94, 93, 92, 91, 90, 89, 88, 87, 86, 85, 84, 83, 82, 81, 80, 79, 78, 77, 76, 75, 74, 73, 72, 71, 70, 69, 68, 67, 66, 65, 64, 63, 62, 61, 60, 59, 58, 57, 56, 55, 54, 53, 52, 51, 50, 49, 48, 47, 46, 45, 44, 43, 42, 41, 40, 39, 38, 37, 36, 35, 34, 33, 32, 31, 30, 29, 28, 27, 26, 25, 24, 23, 22, 21, 20, 19, 18, 17, 16, 15, 14, 13, 12, 11, 10, 9, 8, 7, 6, 5, 4, 3, 2, 1

SR	Category	Qty.	Salary + food
01	Bike Delivery man	25	SR 1200+ SR 300 Total 1500+ Bonus, Commission

Terms & Condition

Duty 390 Delivery per month
Commission SR 10/delivery after 390 deliveries per month
Bonus SR 300 when complete target 390 Delivery/month
Age limit 21 to 30 years
Contract 02 Years (42 days paid vacation after completion of contract)
Iqama Free
Medical Free
Accommodation Free
Transportation Free
Air ticket Round trip free upon completion of contract.
Candidates should have bike driving license good looking, Hard worker, and basic communication in English.

Other terms & conditions as per Saudi Labor Law.

Thanks & regards,

General Manager

Handwritten signature



المملكة العربية السعودية - الرياض - حي النخاسية - طريق الإمام عبدالعزيز بن سعود
Kingdom of Saudi Arabia - Riyadh - Al-Nakhsia - Imam Abdulrahman bin Saud Road

رقم الترخيص: 12529839
Riyadh Chamber
بغزة اصلي - خدمات التوظيف الاحترافي

Member's Detail:
Member ID: 453137
C.R. No: 1010451749
Tel: 0
Fax: 0

بيانات المشترك:
شركة التوظيف الاحترافي (مساهمة مغلقة)
رقم الترخيص: 453137
رقم التوظيف الاحترافي: 1010451749
هاتف: 0
فاكس: 0

معلومات عامة:
تاريخ: 20/01/1444
18/08/2022
Reference No.: IR/21-000
Date: 2/8/22

DEMAND LETTER

Licence No	Address	Recruitment Agency Name
MPD/3643/RWP	Gandra More, Bhimber Road, Near Airport Chowk, Gujrat, Pakistan, 50700	M/S Peer Nazir & Sons Manpower Services
Expiration Date	Issue Date	Block Visa No
Jul/24/23	Jul/22/24	1302748725

Dear Sir / Madam

We request you to select and recruit the following suitable personnel for our company from PAKISTAN as per the details given below

Food Allowance	Basic Salary	Number of Workers	Gender	Profession	S	N
300	SR 1200	150	MALE	CONSTRUCTION WORKER	1	

The below terms and conditions shall be included in the employment contract as following

Contract Status: SINGLE STATUS
Period of Employment: 120 Days (Reasonable)
Probation Period: 30 Days (Reasonable)
Place of Employment: Saudi Arabia
Working Hours: Forty-eight (48) hours per week
Overtime Compensation: In accordance with Saudi Labor Law
Annual Leave: 21 Days per year as per Company



المملكة العربية السعودية - الرياض - حي النخاسية - طريق الإمام عبدالعزيز بن سعود
Kingdom of Saudi Arabia - Riyadh - Al-Nakhsia - Imam Abdulrahman bin Saud Road

ملاحظة عامة: صلاحية توظيف هذا الطلب تنتهي في 31/03/2023

رقم الترخيص: 13427975
Riyadh Chamber
بغزة اصلي - خدمات التوظيف الاحترافي

Member's Detail:
MASEH CONT
Member ID: 171410
C.R. No: 1010256472
Tel: 4622224
Fax: 0000000

بيانات المشترك:
شركة مسجدة 77
رقم الترخيص: 171410
رقم التوظيف الاحترافي: 1010256472
هاتف: 4622224
فاكس: 0000000

معلومات عامة:
تاريخ: 05/05/1444
20/11/2022

Job Category	Qty	Salary	المهنة	العدد المطلوب
DRIVER	05	SR 1300	سائق شاحنة	05
LABORER	10	SR 1300	معلم	10
TOTAL	15		الاجملي	15
Accommodation	Free		السكن	
Air ticket (Round Trip)	Provided		تذاكر السفر	
Paid vacation	days / 2 Years 30		إجازات	
Working hours per day	Hrs 8		ساعات العمل يوميا	
Working days	Days / week 6		أيام العمل في الاسبوع	
Period of contract	Years 2		مدة العقد	
Medical treatment	Provided		العلاج الطبي	
Overtime	Provided		معمول على الايام	



Demand Letters

المندوبات للتوظيف للشركات

مؤسسة بنو نازير للخدمات البشرية
المعلومات العامة
رقم الترخيص : 702732316
المحل التجاري : 403049029
هاتف : 15487952
البريد الإلكتروني : 1949/261
الرقم التجاري : 4235316

Unified Number : 702732316
CR Number : 403049029
Tel : 15487952 Fax
Date : 24-08-2022
Ref Number : 4235316

<https://services.pns.org.pk/DocumentVerify>

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میں PEER NAZIR & SONS MANPOWER SERVICES
License NO : OPMPRD/3643/RWP/2015
Whisper Road Near Air Port Chowk, Gujrat, Pakistan

TO WHOM IT CONCERN AND DEMAND LETTER

WE, My Amer Abdulhakim Ahmed-Est for general contracting, K.S.A. organized under the law of Government of K.S.A. do hereby appoint you PEER NAZIR & SONS MANPOWER SERVICES Holding License NO: OPMPRD/3643/RWP/2015 Gujrat Pakistan to be our true lawful attorneys and agent in Pakistan in respect of handling the affairs of recruitment of our below mentioned manpower recruitments, completing of the immigration formalities including deposit of securities signing all the necessary documents required by the concerned offices in connection with recruitment of below mentioned

1302697867 Visa number

Salary in SAR	Req. No.	Categories
1350	9	labor

Visa: 1302697867
The following terms of services shall be noted:
Period of contract : 2 years
Place of Employment : K.S.A.
Working Hours : 8 hours
Probationary period : AS per KSA labor law
Transportation : Provided by the company
Medical : AS per KSA law
Vacations after 2 year : 21 days per year
all other Facilities as per KSA laws

Created by Amer Abdulhakim Ahmed
Any addition or change in this document is considered void
This electronic document fulfills the regular procedure followed by the Chamber

تم بواسطه بنو نازير للخدمات البشرية
في اقليم الرياض على الترخيص رقم 702732316
محل العمل التجاري : 403049029
هاتف : 15487952
البريد الإلكتروني : 1949/261
الرقم التجاري : 4235316



Demand Letter

Date: 3rd August 2021

Dear Peer Nazir Ahmed,

As per our previous conversation we are glad to share our requirements of 200 Bike Riders to Peer Nazir & Sons Manpower Services License no. 3643/RWP.

Job Requirements:

- Minimum Qualification required SSC [Matriculation]
- Age should be between 21 to 30 years old
- Candidates must have Local Driving License
- Direct Employment visa will be provided by the company.
- Accommodation will be provided by the company
- All the Candidates will be working as an in-house helpers until unless they get their UAE Bike License.

Candidates required	Job Profile	Salary (Before Bike License - UAE)	Salary (After Bike License - UAE)
200	Bike Riders	1000 AED to 1200 AED	1800 AED to 2250 AED + Incentives

Thanks & Regards,
Usman Sajid,
Business Development Manager,
+971 58 541 3266



Contact: +971 67499657
Coastal Building, Al Qusais, Dubai, UAE.



BADASCA CONSTRUCT S.R.L.
Mun. Iasi, Str. Munteni nr. 2, blou 2, bl. 591, sc. B, et. 2, Jud. Iasi
222/487/2019 CUI 40521220

BADASCA CONSTRUCT S.R.L.

COMPANIE DE CONSTRUCTII

CERERE

73/03.08.2022

Catre: PEER NAZIR & SONS MANPOWER SERVICES
AUTORIZARE DE RECRUTARE SI PLASARE A FORTEI DE MUNCA DIN STRAINATATE NO. 3643/RWP emisa la 06/04/2015
Sediul social: Gandra More, Bhimber Road, Near Airport Chowk Gujrat, Pakistan
In atentia domnului WAQAS NAZIR PEER, telefon : +92-53-3707132

SUBIECTUL: CERERE DE RECRUTARE A MUNCITORILOR DIN PAKISTAN

Stimate domn,

Prin prezenta, desemnăm compania dvs. să recruteze și să colecteze CV-uri relevante a muncitorilor pakistanezi, bărbați și femei, pentru angajare în cadrul companiei noastre și să mențină legătura cu autoritățile relevante din Pakistan cu privire la recrutare. Reprezentantul nostru din România este Moresanu Nicolae. Dumealui va realiza interviuri online și va face selecții împreună cu PEER NAZIR & SONS MANPOWER SERVICES.

No.	Meserii de lucru de muncă	Cantitatea	Salariul Brut (EUR)
1	Muncitor necalificat la asamblarea, montarea pieselor (COR 932906)	150	500

TERMENII ȘI CONDIȚIILE DE RECRUTARE:

1. Vârsta: 22-45 ani
2. Domeniul activității: Construcții
3. Avansare: în funcție de performanță
4. Bonus: în funcție de performanță



9/03.08.2022

Catre: PEER NAZIR & SONS MANPOWER SERVICES
AUTORIZARE DE RECRUTARE SI PLASARE A FORTEI DE MUNCA DIN STRAINATATE NO. 3643/RWP emisa la 06/04/2015
Sediul social: Gandra More, Bhimber Road, Near Airport Chowk Gujrat, Pakistan
In atentia domnului WAQAS NAZIR PEER, telefon : +92-53-3707132

SUBIECTUL: CERERE DE RECRUTARE A MUNCITORILOR DIN PAKISTAN

Stimate domn,

Prin prezenta, desemnăm compania dvs. să recruteze și să colecteze CV-uri relevante a muncitorilor pakistanezi, bărbați și femei, pentru angajare în cadrul companiei noastre și să mențină legătura cu autoritățile relevante din Pakistan cu privire la recrutare. Reprezentantul nostru din România este Banaga Olga. Dumei va realiza interviuri online și va face selecții împreună cu PEER NAZIR & SONS MANPOWER SERVICES.

No.	Meserii de lucru de muncă	Cantitatea	Salariul Brut (EUR)
1	Muncitor necalificat la asamblarea, montarea pieselor (COR 932906)	150	500

TERMENII ȘI CONDIȚIILE DE RECRUTARE:

1. Vârsta: 22-45 ani
2. Domeniul activității: Producție
3. Avansare: în funcție de performanță
4. Bonus: în funcție de performanță
5. Perioada contractului: Nelimitată





Demand Letters

M/S PEER NAZIR & SONS MANPOWER SERVICES

License No. OP&HRD/3643/RWP/2015

Bhimber Road Near Air Port Chowk,

Gujrat, Pakistan.

TO WHOM IT MAY CONCERN AND DEMAND LETTER

We, M/S IHR TRADING & CONTRACTING WLL, QATAR organized under the law of the Government of QATAR do hereby appoint M/S PEER NAZIR & SONS MANPOWER SERVICES holding License No OP&HRD/3643/RWP/2015 Gujrat Pakistan, to be our true lawful attorneys and agent in Pakistan, in respect of handling the affairs of recruitment of our below mentioned man power recruitments, completing of the immigration formalities including deposit of securities, signing all the necessary documents required by the concerned offices in connection with recruitment of below mentioned requirement of man power.

Sr. No	Categories	No's	Salary in QAR
1	Mason	10	1300
2	Carpenter	10	1300
3	steel fixer	10	1300
4	Helpers	5	1000
5	Electrician	10	1300
6	Plumber	5	1300

The following Terms of Services shall be noted

1. Period of Contract : 02 Years
2. Place of Employment : Qatar
3. Working Hours : 08 hours per day
4. Probationary Period : 90 Days from joining date
5. Food : yes
6. Transportation : Provided by the company
7. Medical : As Per Qatar labor laws
8. Vacations after (2) Years : 30 days per year
9. All other facilities : As Per Qatar labor laws

Sincerely yours,

PILLAI VENKATESH PICHAI
General Manager
IHR TRADING & CONTRACTING WLL



IHR TRADING & CONTRACTING W.L.L
(Member of Integrated Group of Companies)

Head Office: 2005, 2005 Q.J., P.O. Box: 47930, Doha - Qatar, Tel: +974 4041 0001, Fax: +974 4041 0001, C.R. No: 100004, E-mail: info@ihrqatar.com

ام اتش ار للتجارة والمقاولات ذ.م.م
(عضو في مجموعة الشركات المتكاملة)



31 August 2022

DEMAND LETTER

Dear Sir,

We request you to permit our M/S Peer Nazir & Sons Manpower Services with a license No: OP&HRD/3643/RWP (Gundra Akone, Bhimber Road, Near Airport Chowk, Gujrat, Pakistan, 50700, approved by Government of Pakistan) to recruit the following personnel for our company from Pakistan as per details given below:-

Categories	Requirement	Salary	Overtime
Construction Helper	200	800	As Per the UAE Law
General Cleaner	250	800	As Per the UAE Law
Cargo loader	70	825	As Per the UAE Law
Steel fixer	50	1050	As Per the UAE Law
Shuttering Carpenter	50	1050	As Per the UAE Law

Terms & Conditions:

1. Period of contract : 13 years, renewable
2. Food : Provided by the company
3. Probation period : 6 months
4. Working Hours : 9 hours (8 hours + 1 hour lunch break)
5. Accommodation : By the company
6. Transportation : By the company
7. Medical & Insurance : As per UAE Labor Law

Other terms & conditions which not covered by this demand letter will be as per Company policy and Law of the country of UAE.

Yours truly,

Nicholas Beer
Chief Finance Officer



Integrated Group LLC
P.O. Box: 22650 - Integrated Group Headquarters
Airport Free zone, Doha, United Arab Emirates
T: +974 4 221 0001, +974 4 221 0004
E-mail: info@integratedgroup.com
Website: www.integratedgroup.com
TAX: 1002244390000



إم اتش ار للتجارة والمقاولات ذ.م.م
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الهاتف: +974 4041 0001، +974 4041 0001
البريد الإلكتروني: info@ihrqatar.com
الموقع الإلكتروني: www.ihrqatar.com
الرقم: 1002244390000

Cash Services | Security Services | Hr Outsourcing | Facilities Management



Documents Required



Documents

- 1- Power of Attorney
(Specimen at annexure-A)
- 2- Demand Letter
(Specimen at annexure-B)
- 3- Authority Letter
(Specimen at annexure-C)
- 4- Photocopy of Visa approval
from Labour Ministry
- 5- Photocopy of Visa
- 6- Photocopy of business Licence
- 7- Photocopy of Employer's Signature

Note: Power of Attorney, Demand Letter and Authority Letter, must be attested by chamber of commerce, Ministry of foreign Affairs of Host Country/ Embassy/ Consulate of Pakistan.





Heera

TECH-NE-TEST

OVERSEAS & LOCAL EMPLOYMENT
TRADE TEST & TRAINING CENTRE

PAKISTAN

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